



# The Succession Challenge: Building and Sustaining Leadership Capacity Through Succession Management

*By Dean Fink*

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This book looks at the roots of the "succession challenge" internationally and how enlightened approaches to succession management can ensure a steady supply of high-quality educational leaders.

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### **Editorial Review**

#### **Review**

'Business organizations have long understood the value of succession planning to ensure leadership development and capacity building. Dean Fink's concept that school districts should build a 'reservoir' of prepared and available leaders by creating optional paths for teacher leaders is a critical consideration for all school districts as we experience the ever-narrowing administrator pipeline' -

**Donna Wright, Assistant Superintendent  
Knox County Schools**

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'Dean Fink has managed, in this book, to take the complexities of succession planning and make them both visible and accessible. He takes us far beyond the numbers into the real issues of life style, accountability demands, overload and distractions from instructional leadership and situates these issues, not in the present, but in the future that is looming. His vivid examples of ways in which succession planning happens (or doesn't happen) and of trajectories of changes in leadership in genuine contexts fraught with political and relational issues, take the reader deep into the fabric of schools and districts as they anticipate and negotiate the real world of educational change in a landscape where local leadership must constantly be renewed' -

**Lorna Earl, Director  
Aporia Consulting Ltd**

### **Users Review**

#### **From reader reviews:**

#### **Robert Mundo:**

Do you have favorite book? When you have, what is your favorite's book? Book is very important thing for us to be aware of everything in the world. Each reserve has different aim or goal; it means that guide has different type. Some people really feel enjoy to spend their time to read a book. They can be reading whatever they have because their hobby will be reading a book. What about the person who don't like looking at a book? Sometime, individual feel need book once they found difficult problem or even exercise. Well, probably you should have this The Succession Challenge: Building and Sustaining Leadership Capacity Through Succession Management.

#### **Gloria Eller:**

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account to past this book from your list.

**Travis McDonald:**

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