



Talent is Overrated: What Really Separates World-Class Performers from Everybody Else

By Geoff Colvin

Download now

Read Online ➔

Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin

Wall Street Journal and *BusinessWeek* bestseller

Asked to explain why a few people truly excel, most people offer one of two answers. The first is hard work. Yet we all know plenty of hard workers who have been doing the same job for years or decades without becoming great. The other possibility is that the elite possess an innate talent for excelling in their field. We assume that Mozart was born with an astounding gift for music, and Warren Buffett carries a gene for brilliant investing. The trouble is, scientific evidence doesn't support the notion that specific natural talents make great performers.

According to distinguished journalist Geoff Colvin, both the hard work and natural talent camps are wrong. What really makes the difference is a highly specific kind of effort-"deliberate practice"-that few of us pursue when we're practicing golf or piano or stockpicking. Based on scientific research, *Talent is Overrated* shares the secrets of extraordinary performance and shows how to apply these principles. It features the stories of people who achieved world-class greatness through deliberate practice-including Benjamin Franklin, comedian Chris Rock, football star Jerry Rice, and top CEOs Jeffrey Immelt and Steven Ballmer.

📄 [Download Talent is Overrated: What Really Separates World-C ...pdf](#)

📖 [Read Online Talent is Overrated: What Really Separates World ...pdf](#)

Talent is Overrated: What Really Separates World-Class Performers from Everybody Else

By Geoff Colvin

Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin

***Wall Street Journal* and *BusinessWeek* bestseller**

Asked to explain why a few people truly excel, most people offer one of two answers. The first is hard work. Yet we all know plenty of hard workers who have been doing the same job for years or decades without becoming great. The other possibility is that the elite possess an innate talent for excelling in their field. We assume that Mozart was born with an astounding gift for music, and Warren Buffett carries a gene for brilliant investing. The trouble is, scientific evidence doesn't support the notion that specific natural talents make great performers.

According to distinguished journalist Geoff Colvin, both the hard work and natural talent camps are wrong. What really makes the difference is a highly specific kind of effort-"deliberate practice"-that few of us pursue when we're practicing golf or piano or stockpicking. Based on scientific research, *Talent is Overrated* shares the secrets of extraordinary performance and shows how to apply these principles. It features the stories of people who achieved world-class greatness through deliberate practice-including Benjamin Franklin, comedian Chris Rock, football star Jerry Rice, and top CEOs Jeffrey Immelt and Steven Ballmer.

Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin **Bibliography**

- Sales Rank: #13267 in Books
- Brand: Portfolio
- Published on: 2010-05-25
- Released on: 2010-05-25
- Original language: English
- Number of items: 1
- Dimensions: 8.40" h x .66" w x 5.42" l, .51 pounds
- Binding: Paperback
- 240 pages

 [Download Talent is Overrated: What Really Separates World-C ...pdf](#)

 [Read Online Talent is Overrated: What Really Separates World ...pdf](#)

Download and Read Free Online Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin

Editorial Review

Review

"A fascinating book."-**Charlie Rose**

"Provocative."-**Time**

"A profoundly important book."-**Daniel H. Pink**, author of *A Whole New Mind*

"What an exciting book!"-**Ram Charan**, coauthor of *Execution*

About the Author

Geoff Colvin, *Fortune*'s senior editor at large, is one of America's most respected journalists. He lectures widely and is the regular lead moderator for the Fortune Global Forum. A frequent television guest, Colvin also appears daily on the CBS Radio Network, reaching seven million listeners each week. He coanchored *Wall Street Week* on PBS for three years. He lives in Fairfield, Connecticut.

From [AudioFile](#)

Geoff Colvin expands upon his FORTUNE article "What It Takes to Be Great" in this positive reinforcement manifesto. The author makes the point that it's not one's learned experience, or even natural aptitude, but the training process that creates the overachievers in our society. This takes into account the fields of sports, music, business, and even science. Like most self-help literature, Colvin backs his theory with faith and, coming from a business background, he recommends a systematic approach to training. The listener couldn't experience a smoother voice than David Drummond's to deliver the message. Years of voice-over experience ensure that his tone is measured, and he seldom wavers from his smooth self-assurance. J.S.H. © AudioFile 2009, Portland, Maine

Users Review

From reader reviews:

Eugene Glover:

Do you considered one of people who can't read gratifying if the sentence chained inside straightway, hold on guys this aren't like that. This Talent is Overrated: What Really Separates World-Class Performers from Everybody Else book is readable simply by you who hate the straight word style. You will find the data here are arrange for enjoyable reading through experience without leaving even decrease the knowledge that want to supply to you. The writer associated with Talent is Overrated: What Really Separates World-Class Performers from Everybody Else content conveys thinking easily to understand by a lot of people. The printed and e-book are not different in the content but it just different such as it. So , do you even now thinking Talent is Overrated: What Really Separates World-Class Performers from Everybody Else is not loveable to be your top checklist reading book?

Rita Kirby:

Hey guys, do you desire to find a new book to study? Maybe the book with the subject Talent is Overrated: What Really Separates World-Class Performers from Everybody Else suitable to you? The actual book was written by well-known writer in this era. Often the book titled Talent is Overrated: What Really Separates World-Class Performers from Everybody Else is a single of several books that everyone read now. That book was inspired a number of people in the world. When you read this guide you will enter the new dimensions that you ever know previous to. The author explained their idea in the simple way, therefore all of people can easily to recognise the core of this reserve. This book will give you a large amount of information about this world now. So you can see the represented of the world in this particular book.

Bryan Perry:

That e-book can make you to feel relax. That book Talent is Overrated: What Really Separates World-Class Performers from Everybody Else was bright colored and of course has pictures around. As we know that book Talent is Overrated: What Really Separates World-Class Performers from Everybody Else has many kinds or type. Start from kids until adolescents. For example Naruto or Private investigator Conan you can read and think you are the character on there. So, not at all of book tend to be make you bored, any it makes you feel happy, fun and loosen up. Try to choose the best book for you personally and try to like reading which.

Christine Cote:

Some individuals said that they feel weary when they reading a book. They are directly felt that when they get a half areas of the book. You can choose the actual book Talent is Overrated: What Really Separates World-Class Performers from Everybody Else to make your reading is interesting. Your own skill of reading expertise is developing when you like reading. Try to choose straightforward book to make you enjoy to read it and mingle the feeling about book and reading especially. It is to be initially opinion for you to like to available a book and read it. Beside that the reserve Talent is Overrated: What Really Separates World-Class Performers from Everybody Else can to be your new friend when you're sense alone and confuse in what must you're doing of that time.

Download and Read Online Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin #VB9E5LAC6K0

Read Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin for online ebook

Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin books to read online.

Online Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin ebook PDF download

Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin Doc

Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin Mobipocket

Talent is Overrated: What Really Separates World-Class Performers from Everybody Else By Geoff Colvin EPub