

The Dynamics of Managing Diversity

By Gill Kirton, Anne-Marie Greene

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For anyone looking to develop a career in HR or business management, understanding the contexts, policies and practices for developing a sustainable and high performing, diverse workforce is a must.

The Dynamics of Managing Diversity was one of the first books to respond to growing academic coverage of the topic of diversity management at degree level. This third edition has been fully updated to reflect new working practice, statistical information and equality and diversity law, as well as including new case studies and information on International policies outside the UK and Europe.

Diversity management is a term that covers not only race, disability and sex discrimination, but also broader issues such as individual and cultural differences. **The Dynamics of Managing Diversity, third edition**, can help to prepare HR and business managers of the future with the legal information and research findings to enable them to develop meaningful diversity policies in their organizations. With:

- Accessible text including key learning points, activities and discussion questions
- Practical case studies to illustrate the real-life issues in a local, international and organizational context
- A new companion and lecturer website, featuring tutor support materials and links to useful sites and additional information

Kirton and Greene present the subject of diversity management in a logical and structured manner, beginning each chapter with aims and objectives, and ending with discussion questions. This is the perfect support resource for those teaching or studying in the field of equality and diversity.

Gill Kirton, Reader in Employment Relations at the School of Business and Management, Queen Mary, University of London and licentiate member of the CIPD.

Anne-marie Greene, Reader in Industrial Relations in the Industrial Relations and Organisational Behaviour Group, Warwick Business School, graduate member of the CIPD.

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